

Contents

1 Introduction	1
Käthe Schneider	
2 Transfer of Learning in German Companies	5
Käthe Schneider, Maria Pältz and Helmut Stauche	
3 Enablers and Inhibitors of Learning Transfer from Theory to Practice	23
Karima Bouzguenda	
4 Learning Transfer in Organizations: An Adaptive Perspective Centered on the Learner and the Development of Self-Regulation	45
Jean-François Roussel	
5 A Systemic Perspective of Training Transfer	65
Constantine Kontoghiorghe	
6 Integration for Training Transfer: Learning, Knowledge, Organizational Culture, and Technology	81
Doo Hun Lim and Brent Nowell	
7 Training Transfer in Teachers Training Program: A Longitudinal Case Study	99
Francesco Pisanu, Franco Fraccaroli and Maurizio Gentile	
8 Evaluation of Training Transfer Factors: The FET Model	121
Pilar Pineda-Herrero, Carla Quesada-Pallarès and Anna Ciraso-Calí	

9 The Measurement of Transfer Using Return on Investment	145
Paul Donovan	
10 Conclusions.....	169
Käthe Schneider	

Transfer of Learning in Organizations

Schneider, K. (Ed.)

2014, XI, 170 p. 10 illus. in color., Hardcover

ISBN: 978-3-319-02092-1