

Contents

The Role of Responsible HRM Practices and a Culture-Related Capability on the CSR-Performance Association: A Small Firm Perspective	1
Wayne O'Donohue and Nuttaneeya (Ann) Torugsa	
Managing High Performance Work Systems and Organizational Performance.	27
Aykut Berber and Murat Yaslioglu	
The Role of the Line Manager in HRM-Performance Research	43
Brian Harney and Kenneth Cafferkey	
The Impact of Strategic Human Resource Management Practices on Australian Dairy Farm Performance	55
Aman Ullah and Connie Zheng	
Exploring Change in Small Firms' HRM Practices.	73
R. Wapshott, O. Mallett and D. Spicer	
Effective Human Resource Practices in Family Businesses	93
Santiago Gutiérrez-Broncano, Mercedes Rubio-Andrés and Pedro Jiménez-Estévez	
The Gender of the Entrepreneur and the Politics of Entrepreneurship for Women: An Exploratory Study	105
Emília Fernandes and Regina Leite	
Influence of Organizational Flexibility in High Performance Work Practices	125
Mercedes Rubio-Andrés and Santiago Gutiérrez-Broncano	

Gaining or Losing? Projective Identification, Professional Identities and New Public Management	135
Teresa Carla Trigo de Oliveira and João Fontes da Costa	
Researching HRM to Enhance Understanding: The Neglected Role of Ontology	153
Brian Harney	
Examining the Motivation to Work Within a Group of Gardeners with Mental Disorders	165
Ester Machado Pereira and Carolina Feliciano Machado	
Index	177



<http://www.springer.com/978-3-319-06375-1>

Work Organization and Human Resource Management

Machado, C.F.; Davim, J.P. (Eds.)

2014, X, 179 p. 7 illus., Hardcover

ISBN: 978-3-319-06375-1