

Preface

This work would not have become reality without the support of some very important people.

I would like to dedicate this work to my parents Veronika and Wolfgang. During my whole life you provided me with an environment filled with love and security. You taught me to work hard and to fight for my values and beliefs. My optimistic view on life is grounded on your education. You encouraged me at all stages and have always had my back. Without your trust, I would have never taken on this challenge. I am so proud to call you my parents.

I would also like to thank my best friends, Annett and Christian, you both are incredibly important to me. You were always there for me when I needed you, especially during the really rough times. I would be happy if I could still call you my BBF in 50 years from now.

I would like to express my deepest gratitude to Prof. Urs Baldegger. Urs, you are one of the few people who truly inspired me. More than subjects, you taught me lessons for life. Thank you for your confidence, giving me the chance to write this dissertation under your supervision.

My sincere thanks also go to my co-supervisor Prof. Marco Furtner for his continuous support during my study and related research, for his motivation and methodological assistance.

For the trust and faith in me, I would like to thank my friend Daniel. With your unbreakable optimism you showed me that everything will work out eventually.

Nadine Poser

Distance Leadership in International Corporations
Why Organizations Struggle when Distances Grow
Poser, N.

2017, XIII, 241 p. 15 illus., Softcover

ISBN: 978-3-658-15222-2